

WHO WE ARE

The Women4Change Indiana Action Fund petitions the government on behalf of Hoosier women and actively seeks to create positive change by influencing public policy through advocacy. We are a nonpartisan organization that does not endorse any particular party or candidate for public office.

Our mission is to mobilize Hoosiers to engage the Indiana General Assembly to pass legislation that advances fair and equal voting rights and better public policy outcomes in women's health, economic stability, and personal safety.



CHANGE DOESN'T COME FREE

Your support is a crucial part of this movement! Donate today to Women4Change to continue the momentum of positive change we are making in Indiana. We need your help!

A gift to Women4Change Indiana Action Fund makes the biggest impact. Gifts to the Women4Change Indiana Action Fund will not be tax deductible.

Address to donate via check:

1100 W 42nd St., Suite 228
Indianapolis, IN 46208

Thank you for your support and for becoming
a changemaker in Indiana!



WOMEN4CHANGEINDIANA



@W4CINDIANA



@WOMEN4CHANGEINDIANA



WOMEN4CHANGE INDIANA



@WOMEN4CHANGEINDIANA

WWW.WOMEN4CHANGEINDIANA.ORG

women 4change

ACTION FUND



LEGISLATIVE PRIORITIES

As the 501(c)(4) branch of Women4Change, the W4C Action Fund has identified four primary areas for legislative advocacy in order to secure the dignity, autonomy, economic well-being, and physical safety of all Hoosier women.

Economic Stability

We support women's economic stability by advocating for childcare accessibility, paid family leave, eliminating the period tax, and closing the wage gap.

- Childcare is unaffordable for typical families in Indiana. Ex. A typical family would have to spend 38.7% of their income on childcare for an infant and a four-year-old.
- Indiana ranks 44th out of 50 states and DC for the gender pay gap, according to business.org.
- Indiana is 1 of 22 states that still taxes period products. 1 in 4 Hoosier menstruators significantly struggles to pay the costs.

Women's Health

We support policies that promote women's health, including defending and protecting reproductive choice, equal access to birth control, ensuring that LARC (Long-Acting Reversible Contraceptives) are available to women while they are still hospitalized after giving birth, and accessible mental health care.

- We will advocate against further restrictions on abortion access and barriers to birth control.
- Over 80% of all pregnancy-related deaths are preventable. The top 3 causes include mental health conditions, hemorrhage, and cardiac and coronary conditions.
- More than 650,000 Hoosiers live in an obstetric desert. Women of color are more likely to face maternal health challenges than white women.

Sexual Harassment, Assault, and Consent

We support legislation that recognizes rape by impersonation and closes loopholes in the state's sexual assault and harassment statute.

- Currently, there is no law against rape by impersonation, where the perpetrator conceals their identity and convinces the other person that they are someone else in order to gain sexual assent. An amendment might change that.
- State sexual harassment code governs employers with 5 to 15 employees and requires the employer to agree to a lawsuit before the victim can file. This makes these cases nearly impossible to pursue.

Voter Access

We support accessible, fair voting access for every citizen and ending the current process for establishing legislative districts that leads to non-competitive districts, lower voter turnout, and lack of representation.

- Indiana consistently ranks in the bottom 10 states for voter turnout.
- A primary barrier to high voter turnout is reduced polling places in communities of color.



TAKE ACTION NOW

Engaged citizens like yourself are critical to transforming Indiana into a safe and equitable home for all Hoosier women, and we want to make it easy for you to continue to take action. You can sign up to become an **Action Advocate** at <https://bit.ly/3juFMxl>.

MEET OUR TEAM



RIMA SHAHID
(she/her/hers)
Chief Executive Officer



HALEY BOUGHER
(she/her/hers)
Vice President



NOELLE SNIDER
(she/her/hers)
Director of Communications



KENNEDY PHILLIPS
(she/her/hers)
Outreach Coordinator